### **Mandatory School Uniforms for Primary and Academy Schools**

School uniforms help to boost a child's self-esteem and encourage the main focus in the classroom to be on education and not on fashion. The potential benefits of school uniforms include instilling discipline, helping students resist peer pressure, and helping school officials recognize intruders who come to the school. All Baldwin County students will be expected to wear uniforms Monday-Friday unless the Principal approves dress down days.

We recognize the student's right to express individuality must be balanced with the need to create a positive learning environment with minimal distractions. Proper grooming and appropriate dress have a positive impact on student achievement and conduct. Our uniform policy is designed to encourage academic focus, minimize disruption, and to teach students the importance of dressing for success. Appropriate dress is expected of all students. The uniform policy shall be enforced at all times while on the school campus during the school day unless otherwise approved by an administrator.

Below you will find a detailed list of the approved school uniforms for elementary, middle, and high school students.

## **School Uniforms Will Consist of the Following: Girls and Boys**

Polo shirts, Dress Shirts, Turtlenecks (<u>Any solid color shirt with no designs</u>) No large logos- logos 1 ½" or smaller are acceptable; T-shirts and cowl necks are prohibited). The neckline of shirts should not reveal cleavage.

# Students are encouraged to wear school color polo shirts for school spirit day as designated by the principal.

Long Pants	Khaki, Black or Navy Blue (No Denim Material)
Shorts	Khaki, Black or Navy Blue (No Denim Material)
Skirts	Khaki, Black or Navy Blue (No Denim Material)
Skorts	Khaki, Black or Navy Blue (No Denim Material)
Dresses	Khaki, Black or Navy Blue (No Denim Material)

Belts are to be worn and fastened in a conventional manner. Pants must be worn at the waistline with a belt. (Sagging will not be permitted.)

Students should not wear form-fitting garments such as sweatpants, lycra, spandex, stretch, leggings, leggings/tights, or body pants. Pants should not have revealing cut-outs or holes. Solid color leggings or tights may be worn with appropriate length uniforms.

Jackets - Any color or multicolormulti-color with no large logos or characters. Jackets, sweatshirts, or other outerwear (clothing worn over the uniform shirt) with a hood must have a full-length zipper or button front. Jackets must be unzipped and hoods cannot be worn inside the building. Hoodies are not allowed with the exception of hoodies with the school's logo that are provided by the school's sports teams or sold by the school with the permission of the principal. Any item of clothing worn as outerwear, (clothing worn over the uniform shirt) must have a full-length zipper or button front.

Shoes - All students are required to wear shoes and socks. Socks must be a solid color. Flip flops, sandals, high heels, light up shoes, and shoes with rollers are not permitted.

If mandated, face coverings-Masks, face shields, etc. that cover the nose and mouth must be worn on campus. Face coverings may be removed temporarily at the discretion of the building principal or designee for specific instructional purposes or when social distancing is maintained. Face coverings must be worn on the bus at all times.

## **Appropriate Dress**

Grooming, personal hygiene, and dress may in no way distract from the learning process of others.

#### Additional Dress Code Guidelines:

If the school principal allows a dress down day, the following guidelines will apply: All clothing shall be neat, clean, and acceptable in repair and appearance and shall be worn within the bounds of decency and good taste as appropriate for school. Any student wearing distracting and/or extreme attire will be required to change.

- Skirts, shorts, and dresses must be mid-thigh or longer.
- Manufactured, customized, or worn-out clothing that has a hole(s) (Large or Small) will not be an acceptable dress and must be changed. In addition, manufactured shorts that appear to be cut with loose strands will not be an acceptable dress.
- Clothing that displays or implies profane, vulgar, or obscene language/gestures, illegal activities, or offensive material will not be permitted.
- Clothing that displays alcohol, beer, drug, or tobacco logos, products, or advertising will not be permitted.
- Tank tops are not to be worn on campus as the only outer garment.
- Blouses, shirts, and slacks must not expose the stomach/midriff or undergarments.
- Knee-high socks must be solid color.
- All students are required to wear shoes (athletic/tennis shoes, dress shoes/ with heel strap).
- Flip flops, shower shoes, bedroom shoes, thong like footwear, soccer sandals, slides, high heels (including boots with long thin high heels), light up shoes, shoes with rollers, and hard-toed/steel-toed are not permitted (unless required for CTAE coursework).
- If a belt is worn, it must be fastened at the waist. Pants must be worn at the waistline with a belt. (Sagging pants/shorts and/or exposure of undergarments will not be permitted.)
- Hats, handkerchiefs, bandanas, or extreme head attire are not to be worn in the building. Hair accessories will be acceptable unless worn for other purposes, not related to one's hair.
- Inappropriate logos may not be worn on the seat of a student's shorts or pants.
- Sheer/lycra/spandex, skinny colored denim, or body pants will not be allowed.
- Girls-stretch leggings, jeggings. Tights can only be worn under a dress or skirt and must be a solid color.
- Knit joggers and sweatpants are not to be worn.
- Any accessories, clothing, or apparel that a student or group of students wear to identify themselves for the purpose of harassing, threatening, or intimidating others will not be allowed.
- Headbands and/or headband-like apparel worn at the forehead will not be an acceptable dress.
- Athletic clothing worn for gym class may not be worn at any other time during the school day. Students are
  to be in dress code when leaving gym classes unless it is 4th block, and they are reporting directly to a
  school-sponsored activity that requires athletic attire (i.e., band practice, weight training, or sports team
  practice).
- Blankets or other items covering the upper body that are not outlined in the student dress code will not be allowed at any time.
- AT ANYTIME THE SCHOOL PRINCIPAL MAY ALLOW THEMED OR DRESS DOWN DAYS FOR STUDENTS; IN ADDITION, THE PRINCIPAL AND/OR ADMINISTRATORS MAY REQUEST A CHANGE OF DRESS THAT IS DISTRACTING, REVEALING, AND/OR PROBLEMATIC TO THE SCHOOL ENVIRONMENT.
- Exceptions to the student dress code may be granted for religious and/or medical purposes.