

FY24 Budget

Dr. Noris Price, Superintendent Samantha Jenkins, Chief Financial Officer

Mission and Vision

Our Mission

The mission of the Baldwin County School District, in collaboration with families and community, is to educate students who will graduate college and career ready and become contributing members of our local and global communities.

Our Vision

Our vision is to empower students to achieve their maximum potential for lifelong success.

Guiding Principle: Budget Supports the Strategic Plan

• Focus Area I – To Increase Student Achievement

 Focus Area II – To Increase School and Community Partnerships

• Focus Area III – To Recruit and Retain High-performing Staff

Budget Development Process

- Modified Zero-Based Budgeting Due to Pandemic
- Line item justification of each department and school budget (CFO/Superintendent-led)
- Budgets must align to the strategic plan and reflect an investment in our students.

Budget Discussion

 Review Historical Budgets, Actual Revenues and Expenditures, Fund Balance

Estimated FY24 Budgeted Revenues

Proposed FY24 Budgeted Expenses

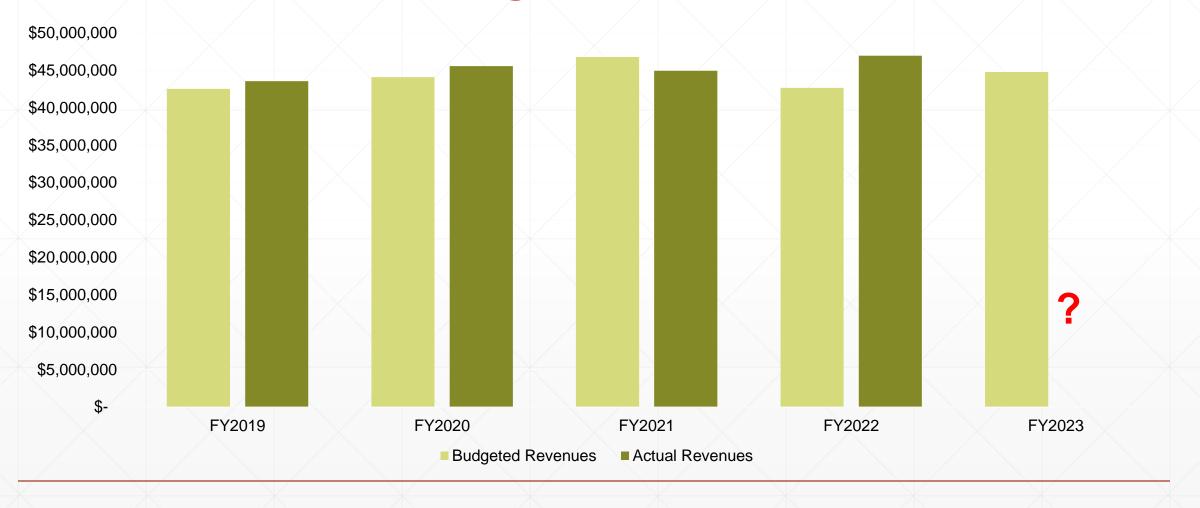
CARES I & II Act/ARP (American Rescue Plan) Act Budget



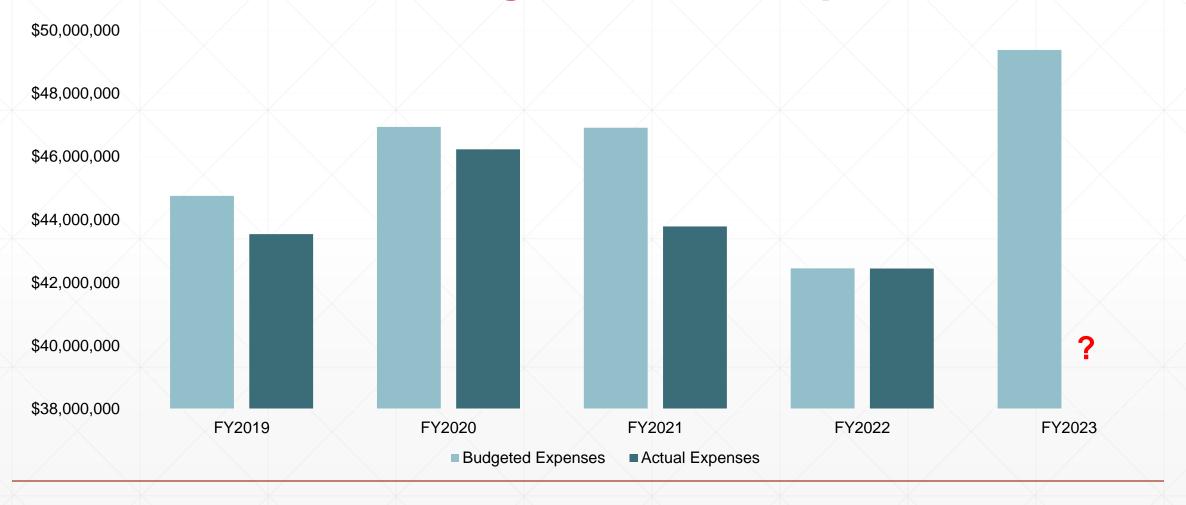
Fund Balance

Historical General Fund, Fund Balance

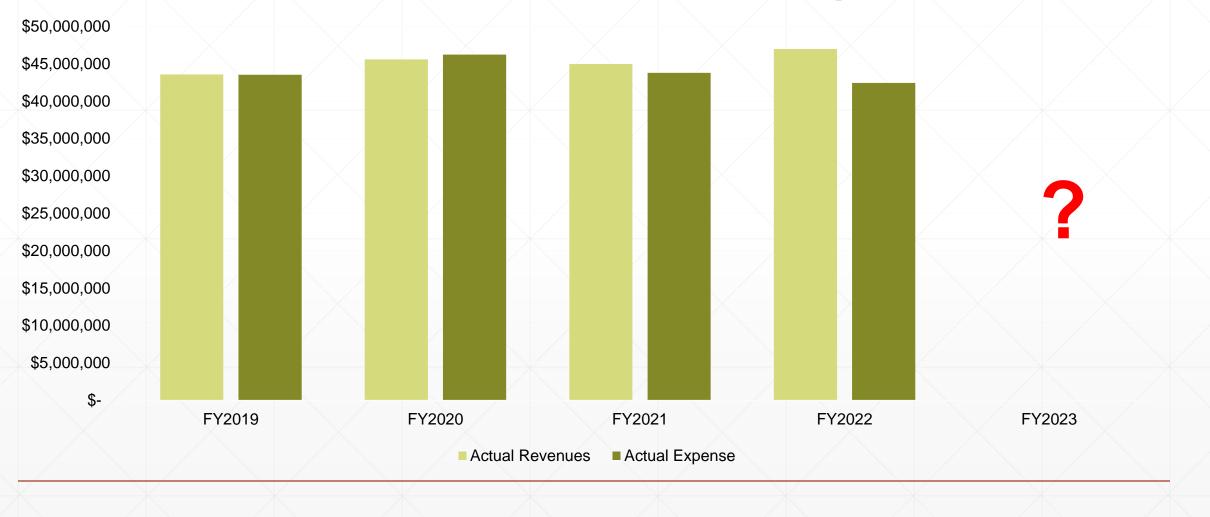
Historical Budget to Actual Revenues



Historical Budget to Actual Expenses



Actual Revenues to Actual Expense



Historical Fund Balance 35,000,000.00 30,000,000.00 25,000,000.00 20,000,000.00 15,000,000.00 10,000,000.00 5,000,000.00 0.00 FY2018 FY2019 FY2020 FY2021 FY2022 FY2023* Fund 100 Fund 199 -25% of Budget Reserve

Fund Balances

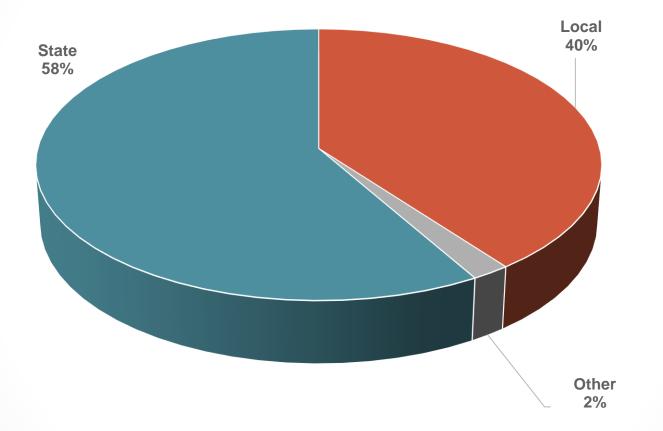
| | Fund 100 | Fund 199 |
|---------|------------|-----------|
| | | |
| FY2018 | 22,232,936 | 3,354,961 |
| | | |
| FY2019 | 22,297,869 | 3,354,961 |
| | | |
| FY2020 | 23,067,545 | 2,259,285 |
| | | |
| FY2021 | 25,082,213 | 2,259,285 |
| | | |
| FY2022 | 30,536,677 | 2,259,285 |
| | | |
| FY2023* | 30,745,464 | 2,259,285 |

*denotes figures based on budget Fund 100 – General Fund Fund 199 – Building Fund (Sold Properties)



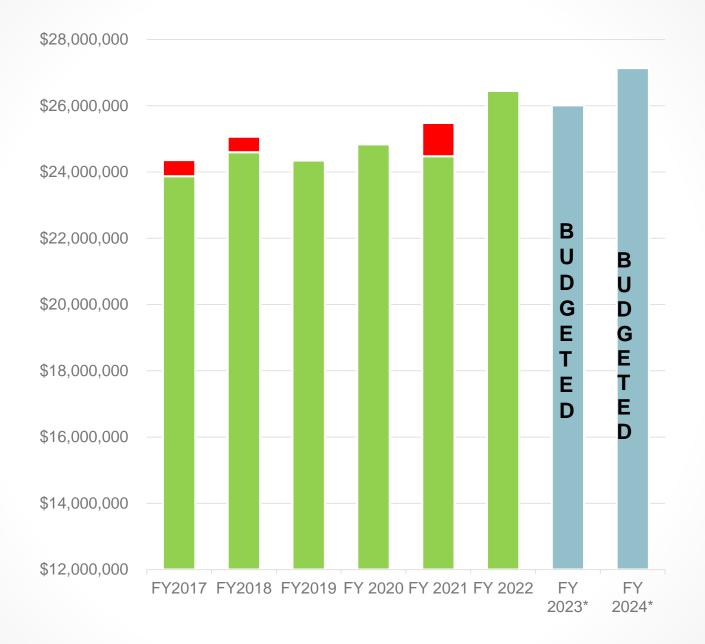
Budgeted Revenues

State (Quality Basic Education) and Local (Property Tax)



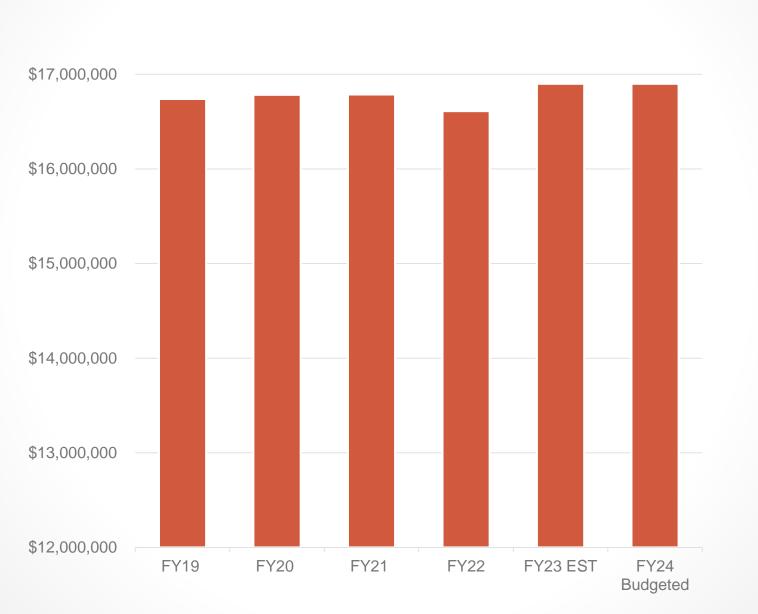
General Fund Revenue Sources Projected

| Source | FY24 General Fund | Makeup |
|--------|-------------------|--------|
| State | 27,139,804 | 58% |
| Local | 18,500,000 | 40% |
| Other | 920,000 | 2% |
| Total | 46,559,804 | 100% |



State: Quality Basic Education (QBE) – 58%

| Year | Austerity | QBE Received |
|-----------|-----------|--------------|
| FY17 | 488,936 | 23,875,266 |
| FY18 | 469,651 | 24,597,802 |
| FY19 | 0 | 24,345,401 |
| FY 20 | 0 | 24,837,693 |
| FY 21 | 1,006,476 | 24,478,198 |
| FY 22 | 0 | 26,449,982 |
| FY 23* | 0 | 26,012,297 |
| FY 24* | 0 | 27,139,804 |
| *Budgeted | | |



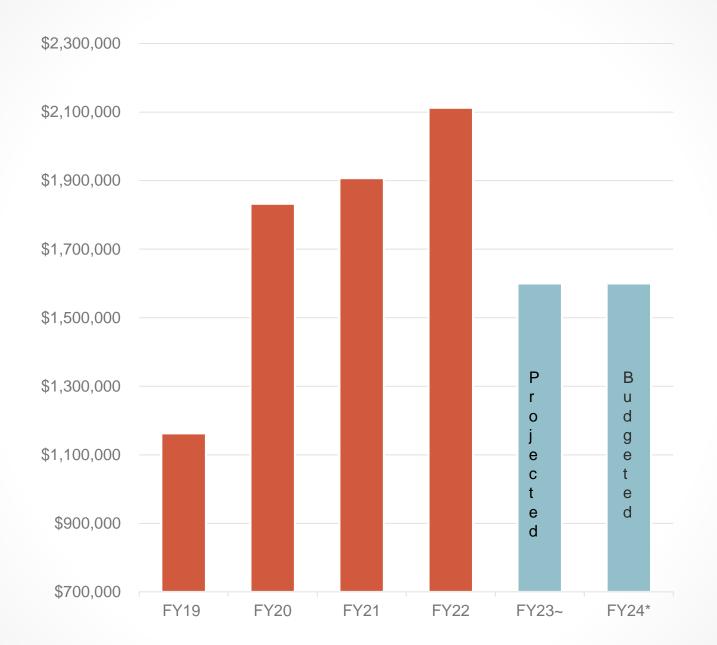
\$18,000,000

Local: Property Ad Valorem Tax (School Tax) – 40%

| Year | Mill Rate | 1 Mill | Тах |
|----------------|--------------|-----------|---------|
| FY19 | 15.65 | 1,064,304 | 16.66 m |
| FY 20 | 15.63 | 1,076,169 | 16.82 m |
| FY21 | 15.60 | 1,076,025 | 16.78 m |
| FY22 | 15.29 | 1,086,651 | 16.61 m |
| FY23 Est | 14.44 | 1,170,360 | 16.90 m |
| FY24 budget | 14.44 | 1,170,360 | 16.90 m |

Local: Property Ad Valorem Tax Information

| Fai | r Market Value | | Ass | essed Value | FY23 Mills | School | Tax (est.) |
|-----------|----------------|-----|-----|-------------|------------|--------|------------|
| ć | 100 000 00 | | | 40.000.00 | 14.44 | ć | F 70 |
| <u>\$</u> | 100,000.00 | 0.4 | \$ | 40,000.00 | 14.44 | \$ | 578 |
| \$ | 150,000.00 | 0.4 | \$ | 60,000.00 | 14.44 | \$ | 866 |
| \$ | 200,000.00 | 0.4 | \$ | 80,000.00 | 14.44 | \$ | 1,155 |
| \$ | 250,000.00 | 0.4 | \$ | 100,000.00 | 14.44 | \$ | 1,444 |
| \$ | 300,000.00 | 0.4 | \$ | 120,000.00 | 14.44 | \$ | 1,733 |



Other (2%): Title Ad Valorem (TAVT)

| Year | GF TAVT |
|-----------|-------------|
| FY19 | 1,162,759 |
| FY 20 | 1,832,675 |
| FY 21 | 1,907,237 |
| FY 22 | 2,112,614 |
| FY 23~ | 1,550,000 |
| FY 24* | 1,600,000 |
| *Budgeted | ~ Projected |

STATE QBE FUNDS to LOCAL Using FY 22 Funding

- Earn 7.16, but we employ 31 subject specialists (Art, Music, PE/Health, Drama, Dance, etc.) the additional cost of \$1.9 million is paid for with local funds
- 133 paraprofessionals (Kindergarten, PEC, and Other) paid for locally. The cost of \$3.4 million is paid for with local funds
- Earn 10.08, but we employ 43 clerical positions. The additional cost of \$1.53 million is paid for with local funds
- Earn 7 Assistant Principals, but we employ 13. The additional cost of \$717,000 is paid for with local funds
- 10 Behavioral Specialists/Interventionists with a cost of \$384k which is paid for with local funds

STATE QBE FUNDS to LOCAL Using FY 22 Funding

- \$1.1 million is earned through QBE for Maintenance and the actual cost is \$2.5 million. The \$1.4 million difference is paid for with local funds
- \$100k is earned through QBE for Nursing and the actual cost is \$297k paid for with local funds
- \$855k is earned through QBE for Transportation and the actual cost is \$2.3 million paid for with local funds

STATE QBE FUNDS to LOCAL Using FY 22 Funding

- Earn 7.16, but we employ 31 subject specialists (Art, Music, PE/Health, Drama, Dance, etc.) the additional cost of \$1.9 million is paid for with local funds
- 133 paraprofessionals (K-12, PEC, and General Ed) paid for locally. The cost of \$3.4 million is paid for with local funds
- Earn 10.08, but we employ 43 clerical positions. The additional cost of \$1.53 million is paid for with local funds
- 10 Behavioral Specialists/Interventionists with a cost of \$384k which is paid for with local funds

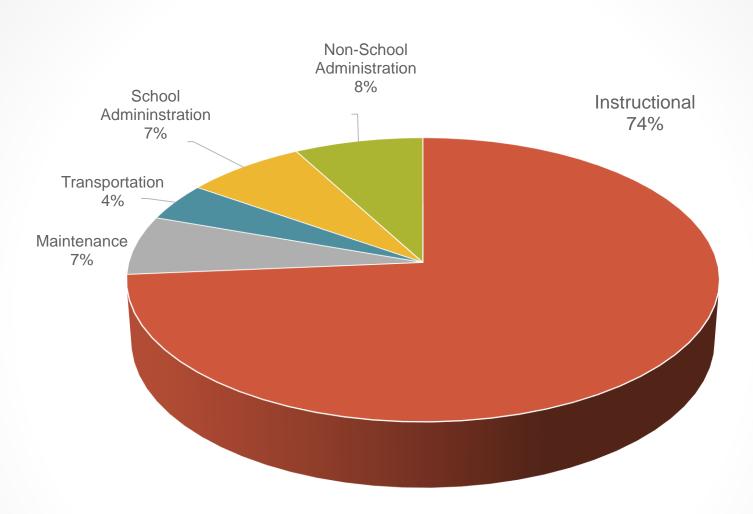
General Fund Budgeted Revenue Recap

| Description | FY 2022 | FY 2023 | FY 2024 |
|--|------------|-------------|-------------|
| Property Ad Valorem | 16,326,000 | 16,326,000 | 16,625,000 |
| Other Tax (Intangible/RE Trans/Railroad) | 275,000 | 275,000 | 275,000 |
| TAVT | 1,100,000 | 1,100,000 | 1,600,000 |
| Other Local Revenue | 341,000 | 341,000 | 420,000 |
| Investment Income | 300,000 | 300,000 | 500,000 |
| QBE | 24,323,846 | 26,450,176 | 27,139,804 |
| Totals: | 42,665,846 | 44,792,176 | 46,559,804 |
| Increase in Budgeted Revenue: | | \$2,126,330 | \$1,767,628 |



Budgeted Expenses

Personnel and Operating Budget



Proposed Budgeted Expenses (85% Personnel, 15% Operational)

| | 51/ 2024 | |
|---------------------------------|------------|-----|
| Description | FY 2024 | |
| Instruction | 34,042,259 | |
| Pupil Services | 1,383,193 | |
| Improvement to Inst | 1,870,150 | |
| Educational Media | 1,012,856 | |
| Total Instructional: | 38,308,458 | 74% |
| Maintenance | 3,505,424 | 7% |
| Transportation | 2,249,208 | 4% |
| School Administration | 3,840,407 | 7% |
| General Administration | 1,507,037 | |
| Business Services | 1,610,888 | |
| Central Support | 460,596 | |
| Other Support | 475,208 | |
| Community Services | 56,329 | |
| Total Non-School Administration | 4,110,058 | 8% |
| | 52,013,555 | |

Budgeted Expenses Comparison

| Description | Function | FY2022 | FY2023 | FY2024 |
|------------------------|----------|------------|------------|------------|
| Instruction | 1000 | 28,557,570 | 28,315,224 | 34,042,259 |
| Pupil Services | 2100 | 1,185,162 | 1,606,964 | 1,383,193 |
| Improvement to Inst | 2210 | 2,019,392 | 1,943,496 | 1,870,150 |
| Educational Media | 2220 | 785,948 | 969,902 | 1,012,856 |
| General Administration | 2300 | 1,255,864 | 1,327,375 | 1,507,037 |
| School Administration | 2400 | 3,086,910 | 3,583,314 | 3,840,407 |
| Business Services | 2500 | 1,206,356 | 1,224,262 | 1,610,888 |
| Maintenance | 2600 | 1,597,317 | 3,018,911 | 3,505,424 |
| Transportation | 2700 | 2,143,247 | 1,967,564 | 2,249,208 |
| Central Support | 2800 | 269,845 | 326,550 | 460,596 |
| Other Support | 2900 | 258,197 | 451,474 | 475,208 |
| Community Services | 3300 | 91,251 | 57.140 | 56,329 |
| | | 42,457,059 | 44,792,176 | 52,013,555 |

FY24 Budget Includes:

GENERAL

- All Budgeted Expenses from previous fiscal year
- \$2,000 salary increase for Certified Employees (\$255,260)
- 3% Salary Increase or Salary Table adjustment Salary Increase for Classified (\$406,245)
- Certified Salary Table extensions from 21 to 25 (3% increase overall, \$358,800)
- Increased Expense for Health Insurance (\$1,922,680)
- GNETS Staff (\$185,000)
- New Positions (2 paras, GCEC counselor, District Literacy Specialist \$338,000)
- CARES/ARP Deficit (after reallocation of CARES/ARP expense (\$5,453,751)

CARES/ARP

- \$1,000 Retention Stipend for Full-Time Employees and \$500 for Part-time Employees
- Unearned certified positions
- All of FY23 CARES/ARP additions

CARES Act I and II/ American Rescue Plan (ARP) Act Revenues

| Revenues: | | | | |
|------------------------------|-----|--|----------|--------|
| CARES Act I | | | \$2,01 | 5,889 |
| CARES Act Set Aside Reserve | | | 20 | 3,403 |
| CARES Act II | | | 8,079,6 | 646.00 |
| John Milledge Academy | | | (13 | 9,302) |
| JMA Additional | | | (1: | 3,329) |
| American Rescue Plan Act (AR | PA) | | 18,14 | 5,737 |
| Total Revenues | | | \$ 28,29 | 2,044 |
| | | | | |

CARES Act I and II/ (ARP) Act Financial Report Baldwin County School System

| Balawin O | builty ochoor | oystem | Baldwin County School Sy | Stelli |
|---------------------------|----------------|--------------|-------------------------------|--------------|
| CARES A | ct Financial F | Report | CARES Act Financial Rep | ort |
| | FY 2021 | X X | FY 2022 | |
| | | | | |
| Funds Available | | \$28,119,896 | Funds Available | \$24,775,905 |
| Expenditures: | | | Expenditures: | |
| Salary | | 798,587 | Salary | 3,675,327 |
| Employee Benefits | | 80,479 | Employee Benefits | 2,674,632 |
| Contracted Services | Subs | 311,253 | Contracted Services | 744,306 |
| Supplies-PPE & gen | eral | 655,145 | Supplies-PPE & general | 382,148 |
| Water, Sewer, & Clea | aning | 78,489 | Water, Sewer, & Cleaning | 1,135,098 |
| Supplies-Technolog | у | 80,949 | Supplies- Technology | 9,000 |
| Computer Software | | 22,195 | Computer Software | 227,873 |
| Expendable Equipme | ent | 365,836 | Expendable Equipment | 326,737 |
| Expendable Compute | er Eq | 454,801 | Expendable Computer Equipment | 417,065 |
| Fuel | | | Electricity | 73,038 |
| Communication | | 189,495 | Fuel | 172,060 |
| Web Based Subscrip | otion | 283,687 | Textbooks | 156,947 |
| Printing | | 262 | Communication | 32,164 |
| Dues and Fees | | 2,258 | Web Based Subscription | 297,813 |
| Maint/Repairs | | 20,555 | Travel | 109 |
| | | | Other | 7,481 |
| | | | Dues and Fees | 18,942 |
| Total Expenditures | | 3,343,991 | Total Expenditures | 10,350,740 |
| Funds Available | | \$24,775,905 | Funds Available | \$14,425,165 |

CARES Act I and II/ (ARP) Act Financial Report

| Baldwin County Scho | ol System | Baldwin County School Sys | tem | | | |
|--------------------------|--------------|-----------------------------------|---------------|--|--|--|
| CARES Act Financia | al Report | CARES Act Financial Repo | ort | | | |
| FY 2023 | | FY 2024 | | | | |
| PROJECTIO | N | PROJECTION | | | | |
| Funds Available | \$14,425,165 | Funds Available | \$4,589,865 | | | |
| Expenditures: | | Expenditures: | | | | |
| Salary | 4,224,000 | Salary | 4,224,000 | | | |
| Employee Benefits | 1,548,000 | Employee Benefits | 1,548,000 | | | |
| Contracted Services | 1,000,000 | Contracted Services | 1,000,000 | | | |
| Supplies-PPE & general | 103,325 | Supplies-PPE & general | 103,326 | | | |
| Water, Sewer, & Cleaning | 1,275,600 | Water, Sewer, & Cleaning | 1,275,600 | | | |
| Supplies- Technology | 9,413 | Supplies- Technology | 9,413 | | | |
| Computer Software | 181,936 | Computer Software | 181,936 | | | |
| Expendable Equipment | 266,009 | Expendable Equipment | 266,009 | | | |
| Expendable Computer Eq | 144,990 | Expendable Computer Eq | 144,990 | | | |
| Travel | 804 | Travel | 804 | | | |
| Fuel | 229,235 | Fuel | 229,235 | | | |
| Textbooks | 421,312 | Textbooks | 1,000,000 | | | |
| Communication | 22,000 | Communication | 22,000 | | | |
| Web Based Subscription | 388,018 | Web Based Subscription | 388,018 | | | |
| Other | 7,148 | Other | 7,148 | | | |
| Dues and Fees | 13,510 | Dues and Fees | 13,510 | | | |
| Total Expenditures | 9,835,300 | Total Expenditures | 10,413,989 | | | |
| Funds Available | \$4,589,865 | Funds Transferred to General Fund | \$(5,824,124) | | | |



Summary of Previous Fiscal Year Budget Items

FY23 Budget Includes:

- December Retention Stipends of \$500 for Parttime employees and \$1,000 for Full-time employees
- Fall 2023 Retention Stipends of \$500 for Part-time employees and \$1,000 for Full-time employees
- All budgeted General and ARP/CARES items from FY 2016 through FY 2022

ARP/CARES Positions

- 12 additional Paraprofessional positions (LPS, MHP, LVA, MHA, OHMS)
- 6 additional EIP Early Intervention Program (EIP) Teacher positions (LPS, MHP, LVA, MHA)
- 3 Multi-Tiered System of Supports (MTSS) Specialist positions
- 2 additional attendance clerk positions
- 3 additional bus monitors
- 6 Behavior/Academic Interventionists (LPS, MHP, LVA, MHA, OHMS)
- 1 Behavior Specialist (OHMS)
- 1 Career Academy Coach (BHS)

FY22 Budget Includes:

- Retention Stipends of \$500 for Part-time employees and \$1,000 for Full-time employees
- Adjusted Classified Steps (office personnel, paras, facilities and transportation, medical staff, tech specialist, executive asst., family svcs coordinator, Head Start Lead teacher)
- Increased Salary for: Paraprofessionals, Bus Drivers, Bus Monitors, nurses, and occupational therapists
- Chorus Teacher for Middle School
- Audio Visual Teacher for Middle School
- Aviation program
- New High School sports
- Dance and Band instructors for the Academies

FY21 Budget Includes:

Remained revenue neutral and included all budget items from FY 2016 through FY 2020.



FY20 Budget Includes:

- Three additional CTAE positions for Baldwin HS
- Two elementary exploratory teachers
- •Four elementary PE exploratory parapros
- Additional Early Intervention Program (EIP) teachers for elementary schools
- •Four elementary Behavior Interventionists
- •Resource Officer for the Primary Schools
- Dance Teacher & Drama Teacher for Oak Hill Middle School
- Montessori Materials for Expansion

FY20 Budget Includes:

- Funds for Additional Field Trips and Extra Routes
- Stipend for Critical Needs Position
- Saturday School stipends
- Salary increase of \$3,000 to all Certified Staff 1,421,842 (\$1.15mil Incl in QBE)
- •3% pay raise for all classified employees (\$219,971)
- Additional \$10 per FTE in school budget allotments
- •Retention stipends \$372,000
- Restructured pay scales and supplements

FY19 Budget Included:

- 3% One- Time Payment for All Employees
- Maintaining or reducing class sizes
- Retention Stipends for All Employees
- Two Additional Resource Officers
- Restructuring Salary Supplements
- Instructional Technology Specialist
- Bus Driver Subs and Extra Routes

How Do We Proceed?

Approve Tentative Budget & Budget Hearings

April 11th, 2023 at 5:30

Budget Hearing #1

May 9, 2023 at 5:30

Budget Hearing #2

May 18, 2023 at 5:30 Pm

Approve Final Budget

June 13, 2023 at 5:30

